

## Agenda

### 6 Basic Questions To Ask When Leading A Team

- Why do you need a team?
- Who needs to be on your team?
- How to be the leader of a team?
- What to focus on in team meetings?
- When should we meet as a team?
- Where do I find my future team?

**WHY**

## Why do you need a team?

- You need to develop a team because every leader will hit a lid.
- What is the answer to fixing a plateaued or declining ministry?
  - Evaluating present leadership and/or creating a new level of leadership

### Evaluating

- We evaluate by results (look at the scoreboard)
- Scoreboard

- Connections

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

- Worship

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

- Children

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

- Students

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## Creating

- Creating a new level of leadership within your church
- From here you begin to use the **Push Down Principle**.

## Push Down Principle

If leadership is influence, then the question is:

***Question: "How does one gain influence in the life of another?"***

***Answer: You gain influence from leaders below you by giving influence to the leaders below you.***

Influence with another is gained by pushing down and giving them:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

**WHO**

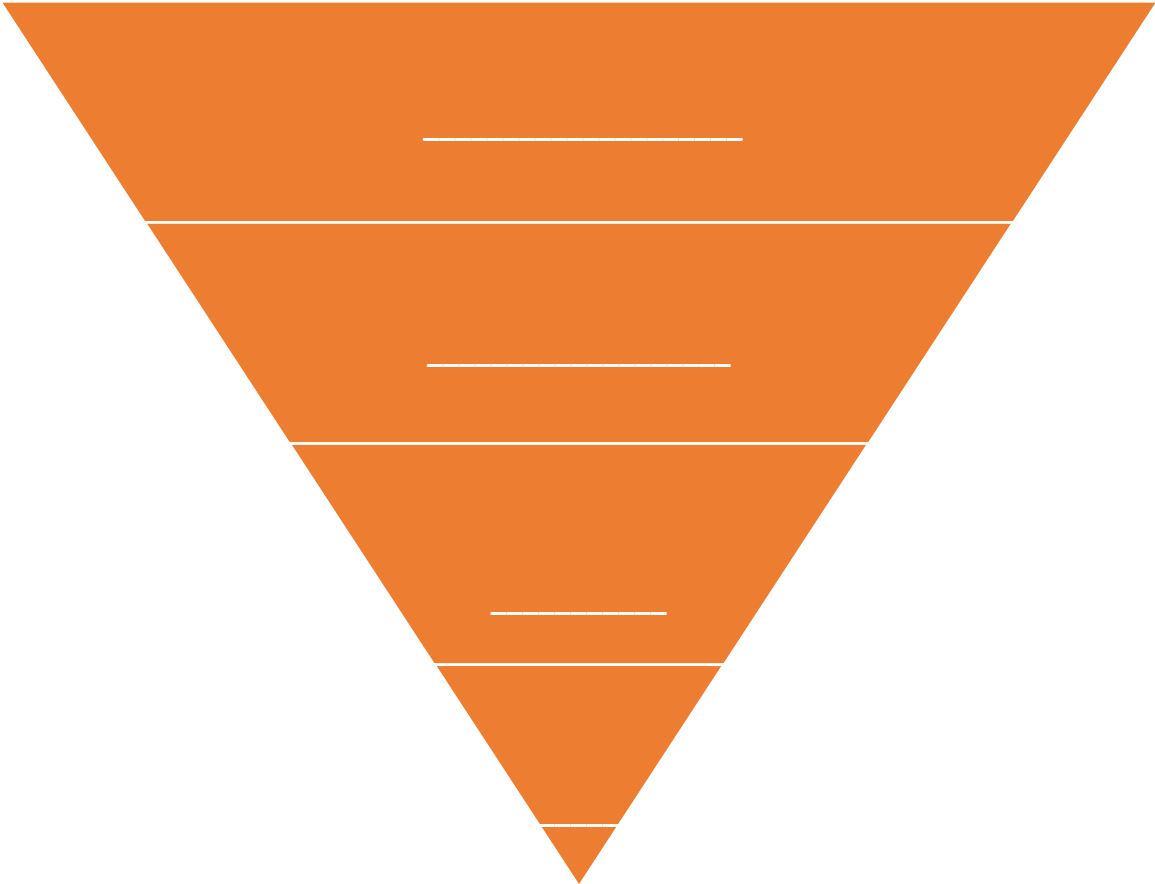
# Who needs to be on your Team?

When transitioning to a new level of ministry (ex. Small Church to Medium Sized Church), a new level of leadership is required.

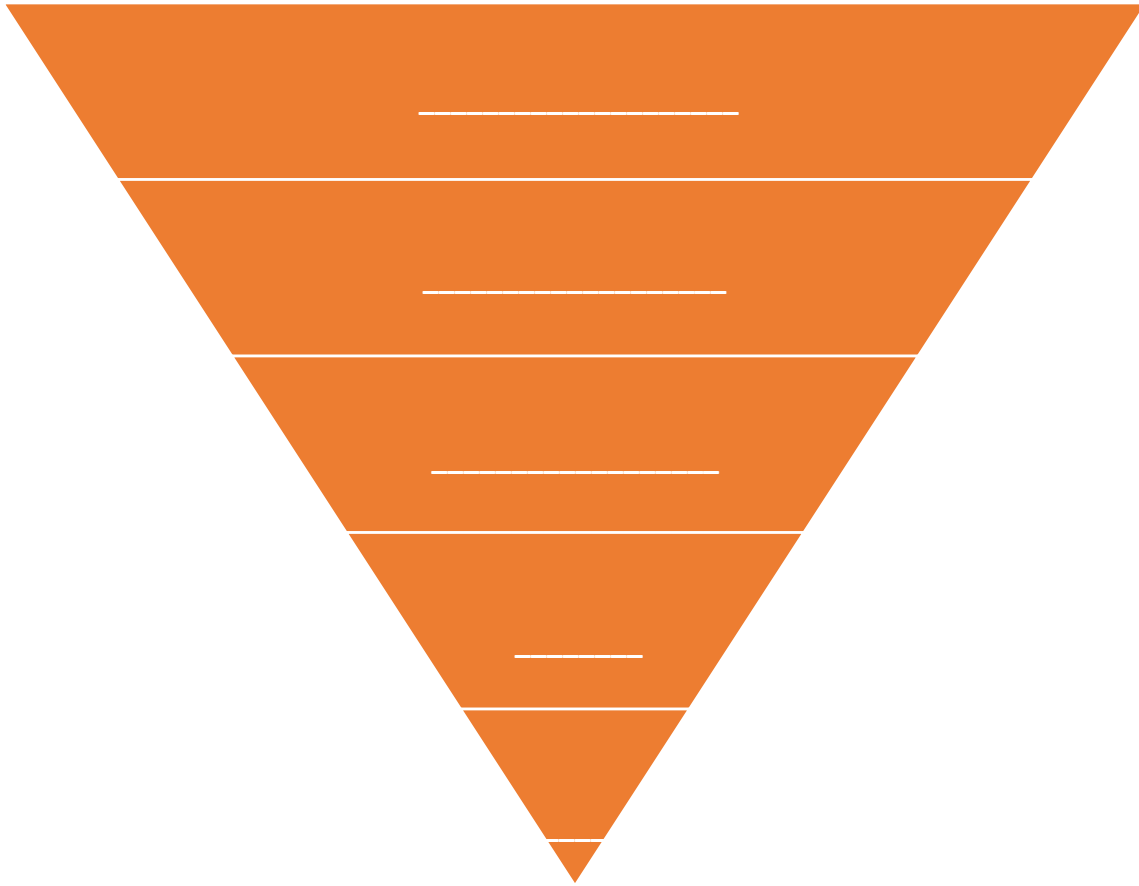
In order to grow, the lead pastor must focus on the development of specific leaders at each size of church. You must put attention on the development of these leaders.

- Small Church (0-299 People)** \_\_\_\_\_
- Medium Church (300-799 People)** \_\_\_\_\_
- Large Church (800-1999 People)** \_\_\_\_\_

## Small Church (0-299)



## Medium Church (300-799)



**HOW**



## How to be the leader of a Team?

### FACILITATOR LEADER

1. Ask questions
2. Team comes up with solutions
3. Facilitator leader gives credit for the team's work
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

### DICTATOR LEADER

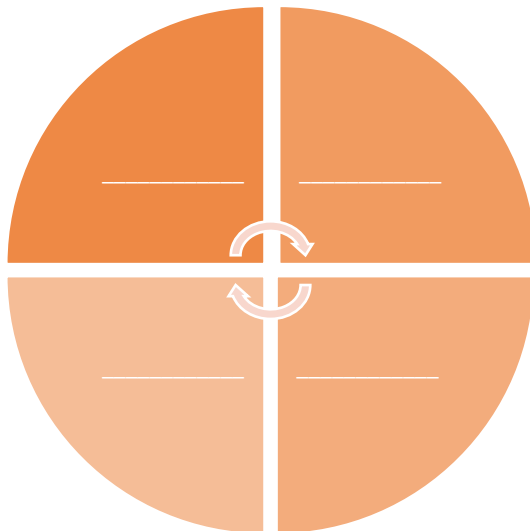
1. Gives the answers
2. Leader comes up with solutions
3. Dictator leader keeps credit for the team's work
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

How to resolve **conflict** within the team?

Don't be afraid of conflict.

**"You can't change what you're unwilling to confront."**

### CIRCLE OF TEAM BUILDING



1. P \_\_\_\_\_

2. C \_\_\_\_\_

3. O \_\_\_\_\_

4. R \_\_\_\_\_

**WHAT**

# What to focus on in Team Meetings?

## TEMPLATE FOR A SUCCESSFUL MEETING

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

**WHEN**

# When should we meet as a Team?

In order to become a team, and to develop as a team, regular meetings are a must.

The leader of any team should have a regular, repetitive meeting schedule that the team follows.

**Directors** – Meets \_\_\_\_\_.

**Coordinators** – Meets \_\_\_\_\_.

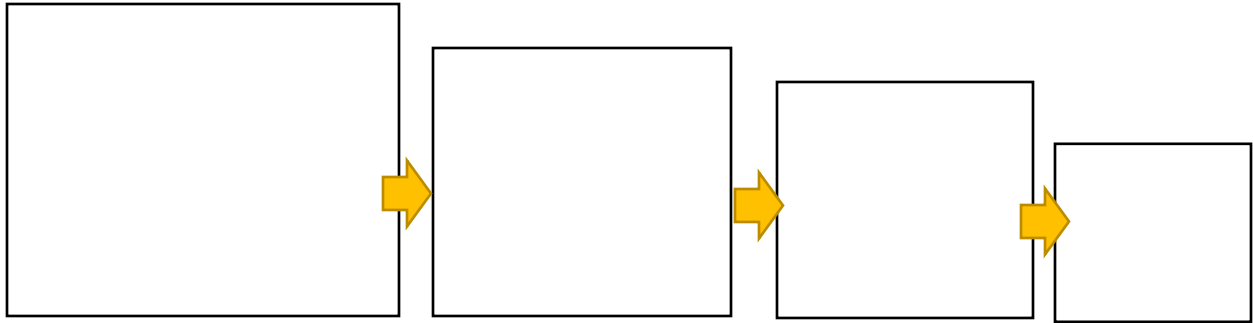
**Leaders** – Meets \_\_\_\_\_.

**Notes:**

Where

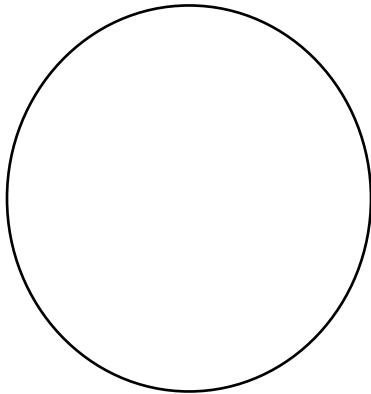
# Where Do I Find My Future Team?

## 4 Stages of Recruitment

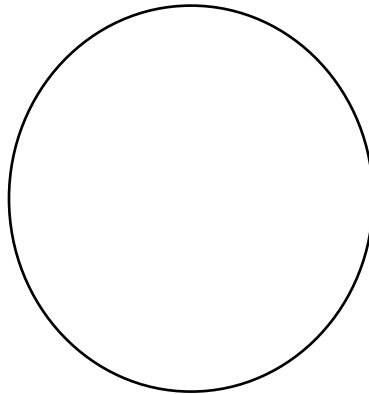


1) P \_\_\_\_\_

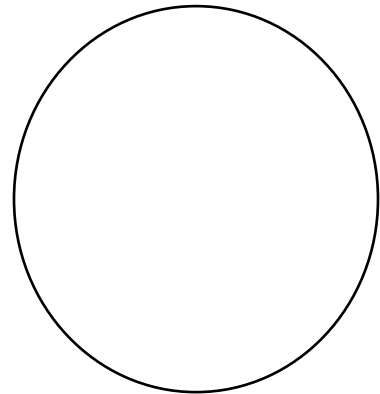
### Ponds



\_\_\_\_\_



\_\_\_\_\_



\_\_\_\_\_

2) I \_\_\_\_\_

3) **C**\_\_\_\_\_

4) **A**\_\_\_\_\_